



KINGDOM
Group

MORE THAN A HOME

Sustainability Policy



Approved: September 2020
Next Review: September 2025

SUSTAINABILITY POLICY

1. Introduction

This policy applies to Kingdom Housing Association Limited and all its Subsidiary companies within the Kingdom Group of Companies.

2. Statement of Intent

This statement outlines our policy on sustainability. As a minimum, and where costs permit, we will seek to exceed where practicable all applicable legislation, regulations and codes of practice.

We will integrate sustainability considerations into all our business decisions.

Through promotion and the development of sustainability objectives we aim to enhance the well being and safety of all employees, residents, customers, stakeholders and members of the communities, where we operate.

Sustainability applies to people, properties and the environment and we aim, as far as practicable, to ensure that all actions and business operations undertaken by us, both directly, and on our behalf, reflect our commitment to sustainability.

We recognise sustainable development as a strategic objective and the essential measure for a successful organisation.

We will place sustainability at the heart of our policies, strategic planning, decision making and operations and will ensure that staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.

We will promote a culture in which the focus is on educating, training and motivating staff to manage, change and conduct their activities in a sustainable manner.

3. Definitions

Sustainability means different things to different people and has been defined in different ways.

- “meeting the needs of the present, without compromising the ability of future generations to meet their own needs”.

Source: – Extract from Brundtland definition of Sustainable Development (1987).



4. General Principles

We aim to operate within the principles of the above definition in all our areas of activity.

We will implement our sustainability policy by trying to make sure:-

- Our activities take into account the wider needs of the communities where we operate.
- We use environmentally friendly and energy efficient materials and processes in our day to day operations where practicable.
- We actively promote recycling both internally and amongst our suppliers
- We minimise waste by evaluating operations and ensuring they are as efficient as possible.
- We provide appropriate sustainability training and development for our staff, and encourage them to apply sound sustainability practices at work and within the wider community.

We will promote awareness of sustainability issues and will:-

- Provide support, assistance and advice, and ensure that all staff and board members are fully aware of our sustainability policy.
- Provide support, assistance and advice to our residents to assist them to sustain their tenancies.
- Monitor our activities, investigate sustainability options and implement processes, through all relevant departments within the group

We will support sustainable communities, through our Wider Role Strategy, with a focus on:-

- Resident and community projects
- Training and employment.
- Environmental projects.
- Education and schools initiatives.
- Public art.

In pursuit of the above, we will also try to assist individuals and communities, through the use of community benefit clauses in our contractual arrangement.

Through our Development and Asset Management activities, we will try to:-

- Specify products which minimise environmental impact.
- Promote recycling, reuse, responsible disposal of materials and waste minimisation.
- Focus our activities on sustainable principles and practices.
- Measure and take action to reduce the carbon footprint of our activities and ensure our buildings and services are able to adapt to environmental change.



Through our Housing, Support & Care Services and our Care & Repair Project we will provide support, advice and assistance to help customers sustain their home occupation and independent living.

Through the implementation and development of this policy we will contribute to the following outcomes:

- Better informed and skilled workforce.
- Encourage our employees, partners and stakeholders to conduct their activities in an environmentally responsible manner.
- Help our residents sustain their tenancies and occupation of their homes.
- Sustainable environments for our residents, and the communities where we operate.
- More efficient use of energy resources.
- Reduced pressure on the environment by adopting good environmental practice

5. Monitoring and Reporting on Progress Towards Sustainability

We will assess the impacts of all our policies and practices and will factor the results into the groups decision making process.

Where possible, we will conduct periodic audits and management reviews of performance organisational policies and operations against agreed sustainability targets and best practice standards.

6. Review

This policy will be reviewed no later than 5 years from the date of implementation, which will be the date the policy is approved by the Board.



KINGDOM GROUP

SUSTAINABILITY POLICY

Prepared by - Calum Kippen, Interim Head of Governance and Organisational Support

Previous Policies dated 2015

Sub Committee Review: 04 August 2020

Presented for approval to Board of Management (Kingdom HA) on 17 August 2020

Kingdom Initiatives on : 14 September 2020

Kingdom Support and Care on : 14 September 2020

Policy Approved: 25 September 2020

Next Review Date: September 2025

