

**Kingdom Support & Care  
Salary Values as at 1 April 2020**

**Office Based**

|    |       |    |       |    |       |
|----|-------|----|-------|----|-------|
| 1  | 9925  | 26 | 28099 | 51 | 55510 |
| 2  | 10669 | 27 | 29038 | 52 | 56851 |
| 3  | 12221 | 28 | 29992 | 53 | 58150 |
| 4  | 12901 | 29 | 31209 | 54 | 59514 |
| 5  | 13823 | 30 | 32233 | 55 | 60957 |
| 6  | 14608 | 31 | 33254 | 56 | 62402 |
| 7  | 15481 | 32 | 34260 | 57 | 63903 |
| 8  | 16481 | 33 | 35290 | 58 | 65478 |
| 9  | 17581 | 34 | 36315 | 59 | 67059 |
| 10 | 18161 | 35 | 37062 | 60 | 68640 |
| 11 | 19058 | 36 | 38046 | 61 | 70217 |
| 12 | 19525 | 37 | 39149 | 62 | 71791 |
| 13 | 19882 | 38 | 40314 | 63 | 73485 |
| 14 | 20259 | 39 | 41625 | 64 | 75217 |
| 15 | 20732 | 40 | 42704 | 65 | 77046 |
| 16 | 21238 | 41 | 43826 | 66 | 78414 |
| 17 | 21654 | 42 | 44964 | 67 | 80570 |
| 18 | 22251 | 43 | 46076 | 68 | 82728 |
| 19 | 22845 | 44 | 47222 | 69 | 84882 |
| 20 | 23481 | 45 | 48299 | 70 | 87041 |
| 21 | 24158 | 46 | 49442 | 71 | 88897 |
| 22 | 24792 | 47 | 50585 | 72 | 91021 |
| 23 | 25531 | 48 | 51833 | 73 | 93146 |
| 24 | 26371 | 49 | 53044 | 74 | 95385 |
| 25 | 27211 | 50 | 54252 |    |       |

|                                                   |              |           |           |              |              |
|---------------------------------------------------|--------------|-----------|-----------|--------------|--------------|
| <b>KSC Director Grade</b>                         | <b>Grade</b> | <b>68</b> | <b>71</b> | <b>82728</b> | <b>88897</b> |
| Director                                          |              |           |           |              |              |
| <b>Manager Grade (Inclusive of Car Allowance)</b> |              |           |           | <b>1</b>     | <b>6</b>     |
| Area manager                                      |              |           |           |              |              |
|                                                   |              |           |           | 1            | 47715        |
|                                                   |              |           |           | 2            | 48774        |
|                                                   |              |           |           | 3            | 49836        |
|                                                   |              |           |           | 4            | 50896        |
|                                                   |              |           |           | 5            | 51955        |
|                                                   |              |           |           | 6            | 53017        |
| <b>General Grade 1</b>                            | <b>Grade</b> | <b>38</b> | <b>40</b> | <b>40314</b> | <b>42704</b> |
| No posts currently assessed as General Grade 1    |              |           |           |              |              |
| <b>General Grade 2</b>                            | <b>Grade</b> | <b>32</b> | <b>37</b> | <b>34260</b> | <b>39149</b> |
| Business Team Leader                              |              |           |           |              |              |
| <b>General Grade 3</b>                            | <b>Grade</b> | <b>28</b> | <b>31</b> | <b>29992</b> | <b>33254</b> |
| No posts currently assessed as General Grade 1    |              |           |           |              |              |
| <b>General Grade 4</b>                            | <b>Grade</b> | <b>24</b> | <b>27</b> | <b>26371</b> | <b>29038</b> |
| No posts currently assessed as General Grade 1    |              |           |           |              |              |
| <b>General Grade 5</b>                            | <b>Grade</b> | <b>20</b> | <b>23</b> | <b>23481</b> | <b>25531</b> |
| No posts currently assessed as General Grade 1    |              |           |           |              |              |
| <b>General Grade 6</b>                            | <b>Grade</b> | <b>15</b> | <b>19</b> | <b>20732</b> | <b>22845</b> |
| Administrative Officer                            |              |           |           |              |              |
| <b>General Grade 7</b>                            | <b>Grade</b> | <b>9</b>  | <b>14</b> | <b>17581</b> | <b>20259</b> |
| Administrative Assistant                          |              |           |           |              |              |

**Kingdom Support & Care  
Salary Values as at 1 April 2020**

**Support Staff**

| <b>Support Worker</b>             |                   | <b>Grade</b> | <b>9</b>  | <b>10</b> |
|-----------------------------------|-------------------|--------------|-----------|-----------|
| Support Grade 3                   | legacy grade      | 9            |           | 18863     |
| Support Grade 3                   | legacy grade      | 10           |           | 19342     |
| Support Grade 5                   | wef 01/07/2019    | 9            |           | 19281     |
| Support Grade 5                   | wef 01/07/2019    | 10           |           | 19763     |
| <b>Senior Support Worker</b>      |                   | <b>Grade</b> | <b>18</b> | <b>19</b> |
| Support Grade 2                   | legacy grade      | 18           |           | 22565     |
| Support Grade 2                   | legacy grade      | 19           |           | 23166     |
| Support Grade 4                   | wef 01/07/2019    | 18           |           | 23200     |
| Support Grade 4                   | wef 01/07/2019    | 19           |           | 23787     |
| <b>Coordinator</b>                |                   | <b>Grade</b> | <b>28</b> | <b>30</b> |
| Support Grade 1                   |                   | 28           |           | 29406     |
| Support Grade 1                   | Qualification Bar | 29           |           | 30579     |
| Support Grade 1                   |                   | 30           |           | 31601     |
| <b>Positive Behaviour Support</b> |                   |              |           |           |
| Coordinator                       |                   | 30           |           | 31601     |
| Advisor                           |                   | 24           |           | 26371     |