

Kingdom Housing Association Limited
Salary Values as at 1 April 2020

Office Based and Maintenance Operatives

1	9925
2	10669
3	12221
4	12901
5	13823
6	14608
7	15481
8	16481
9	17581
10	18161
11	19058
12	19525
13	19882
14	20259
15	20732
16	21238
17	21654
18	22251
19	22845
20	23481
21	24158
22	24792
23	25531
24	26371
25	27211

26	28099
27	29038
28	29992
29	31209
30	32233
31	33254
32	34260
33	35290
34	36315
35	37062
36	38046
37	39149
38	40314
39	41625
40	42704
41	43826
42	44964
43	46076
44	47222
45	48299
46	49442
47	50585
48	51833
49	53044
50	54252

51	55510
52	56851
53	58150
54	59514
55	60957
56	62402
57	63903
58	65478
59	67059
60	68640
61	70217
62	71791
63	73485
64	75217
65	77046
66	78414
67	80570
68	82728
69	84882
70	87041
71	88897
72	91021
73	93146
74	95385

General Grades for Posts as at 1 April 2020

General Grade 1	Grade	38	40	40314	42704
No posts currently assessed as General Grade 1					
General Grade 2	Grade	32	37	34260	39149
Housing Management Team Leader	Lead HR Officer				
Tenancy Services Team Leader	Senior Project Officer				
Maintenance Team Leader	Senior Employability Officer				
Assistant Finance Manager	Senior Technical Services Officer				
Communications & Media Officer	Repairs Services Team Leader				
Customer Accounts Team Leader	Senior Construction Inspector				
Finance Project Support					
General Grade 3	Grade	28	31	29992	33254
Construction Inspector	Personal Assistant to Chief Executive				
Project Officer	Senior Customer Accounts Advisor				
Health and Safety Officer	Employability Officer				
Housing Officer	Services Co-ordinator				
Alternative Tenure Housing Officer	Health and Wellbeing Officer				
Human Resources Officer	Technical Officer				
Maintenance Officer	Technical Officer (Aids & Adaptations)				
Lead Payroll Officer (System & Taxation specialia	Learning & Development Officer				
	Tenant Participation Officer				
General Grade 4	Grade	24	27	26371	29038
Care and Repair Advisor	Money Advice/Arrears Officer				
Energy Advisor	Team Administrator				
Finance Officer	Stocks and Works Controller				
Digital Project Officer	Payroll Officer (pension specialist)				
Digital Support Officer	Programme Support Officer				
Digital Improvement Officer	Senior Asset Management Assistant				
Digital Infrastructure Officer	Graduate Trainee				
General Grade 5	Grade	20	23	23481	25531
Asset Management Assistant	Senior Administrative Officer				
Customer Accounts Officers	Technical Assistant				
Lead Estates Inspector	Tenancy Sustainment Worker				
Estates Inspector	Technical Services Assistant				
Finance Assistant	Senior Project Assistant				
Housing Assistant	Senior Asset Management Assistant				
General Grade 6	Grade	15	19	20732	22845
Administrative Officer	HR Assistant				
Housing Support Assistant	Payroll Officer				
Organisational Support Officer	New Career Trainees				
Project Assistant	Administrative Assistant				
General Grade 7	Grade	9	14	17581	20259
Young Person Trainee					

Maintenance Grades	Grade 1	Grade 2	Grade 3
Electrician	26-31 QB28	28-33 QB30	29-34 QB31
Joiner, Painter, Builder	22-26	24-28	25-29
Plumber	25-30 QB27	27-32 QB29	28-33 QB30
Skilled Labourer	18-21	20-23	21-24
Trade	15-17	17-19	18-20
Small Repairs Officer	22-26	24-28	25-29

% of starting salary	Year 1	Year 2	Year 3	Year 4
Apprentice	37%	47%	67%	89%

Executive Grades for Posts as at 1 April 2020

Group Chief Executive Grade	1	6
	1	115789
	2	118223
	3	120657
	4	123092
	5	125525
	6	127960
Director Grade	1	6
	1	80308
	2	82093
	3	83877
	4	85663
	5	87446
	6	89231
Head of Service Grade	1	6
	1	60761
	2	62112
	3	63461
	4	64812
	5	66162
	6	67513
Manager Grade 1 (Inclusive of Car Allowance)	1	6
	1	47715
	2	48774
	3	49836
	4	50896
	5	51955
	6	53017
Manager Grade 1 - Company car is provided	1	6
	1	44274
	2	45335
	3	46396
	4	47457
	5	48515
	6	49576