

STEPPING UP

EXCITING OPPORTUNITY FOR SUPPORT WORKERS

As part of our succession plan and commitment to developing staff, we are pleased to announce that we have a great learning opportunity coming up for support staff.

If you are someone who:



- Is keen to take on additional responsibilities in your current role
- Has experience and skills to offer to support newer staff
- Wants a career in social care, is keen to learn and to progress in KSC
- Wants to think about applying for promoted posts in the near future

Then this opportunity is for you!

Working with Fife College through the flexible learning fund to which we contribute by our apprenticeship levy contributions, we are creating a 4 day course to assist support workers to enhance their skills and knowledge in order to prepare for promotional opportunities in the future.



The course is open to 22 support workers and will run in two blocks in January and February 2019. You must be keen to take on some agreed additional responsibilities in the service, be happy to be considered as a “buddy” for newer staff and be able to attend all the dates in the block. Dates are as follows:

First cohort is 21st, 22nd, 30th and 31st January
Second cohort is 20th, 21st, 26th and 27th February

The course will cover areas such as: models of leadership, self awareness, communication, effective listening and having difficult conversations.

If you are interested, you must speak to your Coordinator to be sure they feel you are ready to undertake additional training and will support you on the course. Your Coordinator will give you an application form which you should complete and return to them.



Following the course you will be supported to develop an individual development plan with your coordinator and it will be monitored through supervision so that you are able to make use of the learning from the course.

If the course and individual development plan are completed successfully, there will be the opportunity for some support workers to undertake SVQ level 3 in Health and Social Care as part of the succession planning strategy.

DON'T HESITATE

Get your application in as soon as possible to secure a place and improve your future with KSC!

