

We need you to help us choose the best staff



Kingdom Support and Care are keen to involve supported individuals in the recruitment of our housing support staff. We believe that this will give you a say in the type of people who will support you and that by involving you in this process:

- You know better than we do what it is like to receive support and may see things that we may miss.
- You will be able to judge how the candidate responds to you before we employ them.
- We believe that this is good practice and presents a positive image to candidates.
- Your involvement should lead to more committed staff and hopefully they will stay longer.

Training will be provided on equal opportunities, confidentiality and our recruitment process.

A member of staff will support you throughout. You will be a member of the panel and will be expected to ask questions.

We do not expect that you will be required more than 12 days a year.



What You Will Get in Return?

- The cost of travel from your home and back.
- Lunch will be provided.
- A payment of £10 for each days interviewing.

Interested?

If you want to know more, and feel that you are able to commit to this on a regular basis, please complete the attached application form and return to our office at **James Bank, James Street, Dunfermline, Fife, KY12 7QE.**



If you would be like to be considered to be part of our recruitment process please answer the questions below as honestly as you can, we will take this into consideration before inviting you to attend for the recruitment training.

- I am available to attend on a regular basis I am confident that I can listen and understand what is being said
- I can communicate and be understood by others I am able to sit for two to three hours at a time

| | |
|---------------|--------------------------------|
| Name | Telephone No |
| Address | Travel Needs |
| | Preferred Days to Attend |

Please complete and return to:
Kingdom Support and Care
James Bank | James Street | Dunfermline | Fife | KY12 7QE