

## Learning & development

- At Kingdom Support & Care we are proud to have achieved Investors in People accreditation.
- We are fully committed to providing training and development opportunities for all staff and have an active approach to succession planning.
- We encourage and support our employees to work towards an SVQ qualification that guarantees they have the skills, knowledge and abilities to carry out their role successfully.



### Rewarding career choice

Staff tell us that they choose to stay with Kingdom because they feel valued here. People are by far our single greatest asset.

If you join us, You will be working for a leading provider of care where we support people's right to be in control of their own lives and achieve the outcomes they wish.

## How do I apply?

As an expanding and developing organisation, there has never been a more exciting time to join our team.

For further information, please visit our website [www.ksc.scot](http://www.ksc.scot) or send an email to [recruitment@ksc.scot](mailto:recruitment@ksc.scot) or call our Recruitment Team on **(01383) 741220** where we would be happy to talk to you.

If you require this publication in larger print, audio format, braille or another language, please contact our office and we will try to help.



# Working with Kingdom



Great support,  
great lives



Registered in Scotland: SC545491  
All information contained in this leaflet is correct at the time of print.  
Designed at [www.creativeorange.co.uk](http://www.creativeorange.co.uk)



**Kingdom Support & Care (KSC)** supports around 260 people throughout Fife, Falkirk and East Central Scotland, providing high quality and personalised support and care designed to meet individual needs and desired outcomes.

We recognise that well trained, valued and engaged employees determine how well we deliver services to our customers and how we perform as an organisation.



Our staff are at the heart of everything we do and we constantly strive to be an employer of choice.



We have a wide range of exciting care roles all over Fife and Falkirk. Don't just take our word for it, come and see for yourself!

## The benefits of working for **Kingdom Support & Care**

### **Competitive salary**

Hourly rate above national living wage and in line with the Scottish Living Wage. Our current payment for sleepover is £66 per night.

### **Generous annual leave**

We offer our employees 37 days per annum (pro rata for part-time employees). We do not have fixed public holidays.

### **Family friendly**

We encourage our employees to enjoy a good work life balance. We are happy to consider fixed and flexible working patterns where service needs can be met.

### **Registration**

Access to a paid SVQ to meet SSSC registration requirements.

### **Health and wellbeing**

Our staff have access to discounted gym memberships. We provide an employee assistance programme which gives individuals access to a 24/7 free, confidential advice / counselling service for help with personal or work issues.

**We believe that great support leads to great lives.**

